

## KEY AMERICAS EXECUTIVE COMMITTEE MEMBER ATTRIBUTES & EXPECTATIONS

Listed below are key attributes of and expectations for the members of the Urban Land Institute Americas Executive Committee:

TIME COMMITMENT	Three face-to-face meetings annually. Conference calls as needed for fiduciary and bylaws activities.
EXPENSES	Committee members are fully responsible for their own expenses, including travel, lodging, event registration fees, etc.
PASSION FOR THE MISSION	A strong desire to fulfill the mission of the organization and support its strategic plan is crucial for volunteer leaders. Committee service must be rooted in a strong desire to shape the future of the built environment for transformative impact in communities worldwide.
RESPECTFULNESS & COLLEGIALITY	A spirit of collegiality is essential as we seek to maintain strong, respectful working relationships that focus on the greater good. Consensus is vital; therefore, committee members must be willing to support the majority, even when they disagree.
VISIONARY	Great committee members strive to gain a full understanding of issues, trends and other factors that could affect the region’s future. A forward-thinking, big picture mindset with an ability to embrace constructive change is required.
DEPENDABILITY & COMMITMENT	There is high demand to serve in these prestigious leadership roles, and committee members who prepare, attend and actively engage in committee meetings are required. Candidates must have the time required to fully commit to the role.
KNOWLEDGE, EXPERTISE & INVOLVEMENT	Real estate-related industry experience is crucial. Demonstrated leadership in ULI and other organizations is as well. For example, leadership and participation in Product Councils, District Councils, Global Governing Trustees, steering committees, committees and conferences will be reviewed favorably.
INTEGRITY	Candidates must demonstrate the highest ethical standards and support an environment of honesty and openness. They must be respected industry leaders who have led with integrity throughout their careers.
DIVERSITY	Diversity, in its many forms, is vital to an optimally functioning committee. Differing ideas, opinions, geographies, genders, ethnicities, backgrounds and professional expertise all serve the organization well as we seek to lead a broad membership base with unity and an inclusive mindset.
PHILANTHROPY	In addition to giving time and talent to the organization and real estate profession, a spirit of philanthropic giving is highly valued and appreciated.